

Associate Teacher Program at KIPP NYC

Overview

The KIPP NYC Associate Teacher Program is your gateway to becoming an impactful educator and community leader. As an Associate Teacher, you'll work alongside Lead Teachers to create engaging and inspiring learning environments, as well as support individualized student growth, deliver lessons using best practices, and foster a love of learning through inquiry-based instruction. Additionally, through our partner programs, you'll have the opportunity to earn a fully funded master's degree leading to New York State teaching certification - removing financial barriers to advancing your career in education.



About the Program

This program builds a strong pipeline of future Lead Teachers by offering hands-on classroom experience, high-quality coaching, mentorship, and a clear pathway to certification. Associate Teachers receive comprehensive training, a competitive salary, and the opportunity to make an immediate impact in the classroom.

What We Look For

We seek individuals who:

- **Believe** in every student's potential to learn and thrive
- **Demonstrate** a growth mindset and openness to feedback
- **Communicate** clearly and work collaboratively
- **Are committed** to educational equity and serving the communities of NYC





Key Responsibilities

Associate Teachers:

- Collaborate with Lead Teachers to plan and deliver lessons that meet students' diverse needs.
- Lead small group instruction and intervention lessons
- Support whole-class instruction and provide coverage when needed
- Use student data to inform instruction and track progress
- Observe Lead Teachers, seek feedback, and participate in coaching sessions
- Create and maintain a safe, joyful, and inclusive classroom environment
- Participate in professional development, team meetings, and communicate regularly with families

Graduate School & Certification Pathway

At KIPP NYC, we invest deeply in the development of our Associate Teachers. As part of the Associate Teacher Program, all Associate Teachers, who are not already certified in New York State, must enroll in a master's program that leads to New York State teacher certification. One benefit of joining our Associate Teacher program is the chance to earn your master's degree—fully tuition-funded—through one of our graduate school residency partners. This means you can become a certified teacher while gaining hands-on classroom experience, without taking on the financial burden of graduate school.

Compensation & Benefits

- Salary: \$63,750
- Medical, dental, and vision insurance
- 5 weeks of school vacation, plus sick and personal days, and an extended summer break
- Up to 12 weeks of 100% paid parental leave
- Employer-paid life insurance, short- and long-term disability
- Additional benefits: tuition reimbursement, annual professional development funds, and an 8-week paid sabbatical after 10 years of service



Ready to Lead? Start Your Journey with Us

The KIPP NYC Associate Teacher Program nurtures our next generation of excellent educators. We seek passionate, forward-thinking individuals ready to grow, lead, and make a lasting impact in the classroom and community. If you are ready to be a leader who changes lives, start your journey with KIPP NYC!

Learn more and apply today at

<https://www.smartrecruiters.com/KIPP/744000103168867--2026-2027-associate-teacher>